



# East's Volleyball Club

Junior Development Programs  
Program Policies

## WITHDRAWAL POLICY

This withdrawal policy applies to athletes participating in the Junior Development Programs. Invoices are due by the second session. All athletes will need to agree to the withdrawal policy prior upon registration.

Athletes withdrawing from the program are subject to the following refund policy:

| WITHDRAWAL PERIOD   | FEES AND POLICY |
|---|-----------------|
| Withdrawal prior to the first session                       | 100% refund     |
| Withdrawal after first session, but before invoice due date | 50% refund      |
| Withdrawal after third session                              | 0% refund       |

\*Should a withdrawal occur, and the invoice not yet be paid, or should an invoice not be paid in full after the invoice due date, the withdrawing athlete will be obligated to pay the entirety of the registration fee (and club registration fee if applicable). Those in breach may be reported to Volleyball Queensland.

### *Exemptions to Withdrawal Policy*

- If an athlete is injured after the invoice due date and is unable to play for the rest of the term, a refund may be offered on a pro-rated basis.
- Should an athlete not have attended any session of the program, a full refund may be given based on the situation.
  - o A case-by-case basis on refunds may apply depending on the circumstance or situation.
  - o This will be determined by the Junior Programs Coordinator/Junior Development Coordinator

## REGISTRATION AND SELECTION POLICIES

The Junior Development Program operates on a 'first come, best dress' registration policy. Athletes who register first will be offered a spot over a later registration.

Athletes are free to choose which program they select on registration to the Junior Development Program, with the exception of the *Aspiring* and *Advanced* squads. Coaches from each program will from time to time advise on whether they believe another program is a better fit for an athlete. Athletes may be invited/requested to join another squad depending on their development level. Athletes can agree to this change should they feel it also best for their development.

Athletes may also request that their ability/skill be assessed to move to a higher squad at any time during the term.

## ADVANCED AND ASPIRING PROGRAM POLICIES

The Advanced Squad and the Aspiring Squad of the Junior Development Program were introduced as part of the restructuring of the Junior Development Squad.

The objective of the Advanced Squad is to prepare athletes and provide them a pathway to further representation; that is, primarily, the Junior Premier Volleyball League (JPVL) under East's Volleyball. Athletes that are from other clubs or affiliations will also be considered to be part of this program.

The objective of the Aspiring Squad is to be the pathway into the Advanced Squad and further representation. This squad is designed to identify emerging athletes who are almost ready to participate in the Advanced Squad but require a little more experience and training.

The Advanced and Aspiring trainings will share the same structure and format with minor changes to suit the level of athlete development.



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### Advanced/Aspiring Program Policies

1. The current list of Advanced Program athletes and Aspiring Program athletes will be cleared at the end of the term, meaning that all athletes will have to be reinvited to the following term's program.
2. For an athlete to be considered for the Advanced Program/Aspiring Program, they must be assessed at three (3) Intermediate Squad trainings. The following exemptions apply:
  - a. Athletes selected as a player or shadow of the East's Junior Premier Volleyball League
3. After three (3) weeks, movement between Intermediate and Advanced Programs will be restricted, however movement between the Intermediate and Aspiring Program remains unrestricted.
  - a. Any athlete who wishes to trial for the Advanced Program must wait until the next term. Only in rare circumstances may an exemption be applied.
  - b. Movement between the Aspiring Program and Advanced Program will remain unrestricted.
4. The maximum squad size for each program is 20 athletes (*as of Term 1, 2022*).
  - a. Should additional venue space be available, this cap will be increased.
  - b. Default number of athletes selected is at 16 athletes for the Advanced Program and 18 athletes for the Aspiring Program. Should more athletes be in this range, the selection is increased to the maximum of 20 athletes.

### Selections and Invitation

To be selected to be part of this program, the athlete will be assessed upon, but not limited to, the following criteria:

1. The athlete must have a highly coachable attitude and demeanour;
2. A majority of the JDP coaching staff for the Intermediate Program must agree on the athletes being selected for the Aspiring/Advanced Program;
3. Athlete must show the core competencies both practically and theoretically using the selection criteria (see *Junior Development Program – Squad Criteria*)

Regardless of outcome, athletes who have selected '*Aspiring/Advanced Consideration*' will be informed of their outcome after the three (3) assessable trainings through the nominated email address used in the initial registration. Successful athletes will be invited to attend either the Aspiring or Advanced Program, unsuccessful athletes will have a guaranteed entry into any Intermediate Program they choose (that is available for that term), should they wish to continue.

*Current as of: 1 December 2021*