



2021 PVL and JPVL Player Agreement

East's are pleased to offer you a position on the PVL/JPVL team detailed below. In this agreement we outline our respective obligations for your involvement in this team and as a member of East's.

Scope and Obligations

1. This agreement outlines the main obligations of East's and yourself during the 2021 PVL/JPVL season. It extends to all other volleyball activities where you are involved as part of East's until 28 February 2022.
2. Your signature to this agreement confirms that you and, if applicable, your parents/guardians have read East's Code of Conduct.
3. East's and you, including your parents/guardians agree to comply with:
 - 3.1. East's Codes of Conduct;
 - 3.2. Volleyball Queensland's PVL by-laws;
 - 3.3. Volleyball Queensland and Volleyball Australia's general rules, by-laws and codes of conduct; and
 - 3.4. All state and federal legislative requirements applicable to volleyball activities that we will be involved in as East's or a member of East's.
5. You will use your best endeavours to:
 - 5.1. Play volleyball in the games and competitions that you are involved in at the dates, times and venues as is required by East's and the competitions that you have elected to be part of;
 - 5.2. Play all games and competitions to the best of your ability and skill in accordance with the by-laws or rules of the game and competition;
 - 5.3. Complete all duty requirements at a professional standard;
 - 5.4. Punctually attend all games and training sessions; and
 - 5.5. Comply with all reasonable directions of East's in relation to behaviour and wearing of uniforms when involved in training or games.

These obligations extended to parents and guardians. The VQ by-laws for PVL and JPVL can hold East's responsible for parents/guardians and supporters behaviours at VQ events and penalties can be applied to East's where there are contraventions of those by-laws and other applicable Codes of Conduct.

4. East's will use it best endeavours to:
 - 4.1. Provide high quality coaching at both training and games to support your development as a volleyball player;
 - 4.2. Provide high quality training venues;
 - 4.3. Maintain an environment for training and playing in accordance with East's Codes of Conduct.

Fees

6. You agree to pay all fees within the timeframes nominated by East's or as may be otherwise agreed.
7. The fees that you are required to pay to East's incorporate the following:
 - 7.1. East's Club Membership Fees;
 - 7.2. Training Venue Hire fees;
 - 7.3. Coaching allowance fees;
 - 7.4. Competition and game fees; and
 - 7.5. Uniform costs, if applicable.

East's Club Membership Fees cover the administrative costs of running the club such as VQ Affiliation Fees, Bank Charges, accounting, software subscription charges, website hosting fees, etc. They also are applied to covering any bad debts or losses. Any excess funds are applied back to the club such as the purchase of equipment. Coaches' payments are nominal and really only intended to cover out of pocket expenses for attending training and games. Uniform costs are only charged if required.

8. Fees are not refundable.

East's do not aim to make a profit from activities such as PVL and JPVL. Fees charged to players are based on each player paying a proportion of the costs outlined above. If a person decides to stop playing after a team is selected, we are not able to refund fees as this would require all other players in that team to pay an additional amount to cover that refund. If an order for a uniform has not been placed it may be possible to refund those fees. As uniforms have printed player names, once the order has been placed it is not possible to refund fees however you will be given any uniform that you have paid for.

Communication

9. East's use TeamApp for the majority of communication relating to PVL/JPVL as well as other activities.

10. You are required to:

- 10.1. Download TeamApp onto a device that you or, if you are under 18 and do not have access to a suitable device, your parent/guardian uses regularly;
- 10.2. Regularly check TeamApp for communication from your coach or East's; and
- 10.3. Ensure that you comply with East's Codes of Conduct in all use of TeamApp.

Prior to the commencement of the PVL/JPVL season we will conduct an overview of how to download TeamApp and join the East's Team. You and your parents/guardians will be invited to attend this session. It is important that when using TeamApp you comply with East's Codes of Conduct to ensure that it is maintained as a safe and respectful environment for our members and community.

11. East's will from time to time also communicate using Facebook and Instagram and it is recommended that you also follow East's on these platforms.

This is only a recommendations as we recognise that some people choose not to engage with these platforms.